



Life Transformation Group Leaders Covenant

Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God—this is your spiritual act of worship. Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will.

Romans 12:1-2

For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.

Mark 10:45

Role & Expectations

Role:

To lead others in the example of Christ, modeling love, acceptance, grace, gentleness, peace (safety), authenticity, vulnerability, patience, humility, forgiveness, sacrifice, service, etc. But there is Grace: we are human and we mess up. You don't have to be perfect, you don't need to know everything, you just have to have a humble, teachable heart that is working toward being a better follower of Christ. We're all in this seeking-God journey together. Let us help each other along the way.

Expectations:

Continually promote the vision and purpose of NorthBridge through Life Transformation Groups (LTG's).

Our Vision:

Reach. Inspire. Multiply. Transform.

- **Reach – (connecting to the lost)**
 - Contact potential new small group attendees within 1 week (can be delegated)
 - **Continually promote the “open chair” in your group and the expectation for change**
 - intentionally seek & greet newcomers; introduce them to one other person; inform them of their next steps (fill out communication card, invite to Strong Start/Newcomer's Lunch)

- **Inspire - (connecting with community to inspire one another in Christ):**
 - Attend Sunday service regularly
 - Attend semi-annual gatherings (retreat & celebration)
 - **Have access to & check website – update your group info in ACS**
 - **Check email weekly**
 - Willing to submit to authority (of the community of Christ)
 - Be a partner (or ready to attend the next partnership class)

- **Multiply – (personal spiritual growth, with the goal toward group multiplication)**
 - **Make time to practice the core private Spiritual Disciplines**
 - (prayer, confession & forgiveness, rest, Scripture study)
 - Occasionally meet 1 on 1 with your Action Group Leader
 - Have a teachable attitude with your Action Group leader
 - Meet twice/month to be in an action group
 - Work to develop an apprentice leader with the goal for future multiplication
 - Meet approx. once/month 1 on 1 with your apprentice leader

- **Transform – (Serve):**
 - Meet twice/month to lead your Life-Transformation Group
 - Agree with & promote the NorthBridge communications covenant in your groups
 - Be gracious & loving toward each other
 - Practice the fruit of the Spirit with each other
 - Be ready & willing to admit your faults & ask for forgiveness
 - Pray/be aware of prayer needs for your group members

- Estimated number of hours required (avg 2.75 hours per week + personal Spiritual disciplines)
 - Meet twice/month to lead a LTG – 2 hrs/every other week
 - Meet twice/month to be in an Action Group – 2 hrs/every other week
 - **Contacting potential new small group attendees within 1 week – 0.25 hours/week**
 - Meet approx. once/month 1 on 1 with your apprentice – 2 hrs/once a month

I commit to abide by the expectations of this covenant to the best of my ability, working to humbly keep in step with the Spirit, by the grace of God & for His glory.

Signature _____ Date: _____

Staff Signature _____ Date: _____